

Positioning for the Future: Minding the Skills Gap

B.C.'s Energy College™

nlc.bc.ca

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Presented by
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2014 Skills for Future Conference

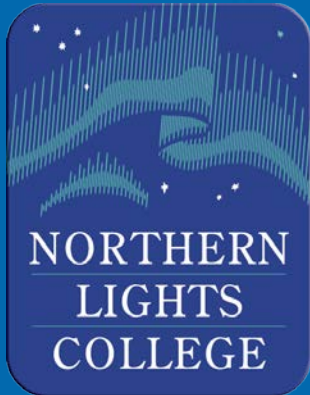


British Columbia Provincial Context: Minding the Skills Gap

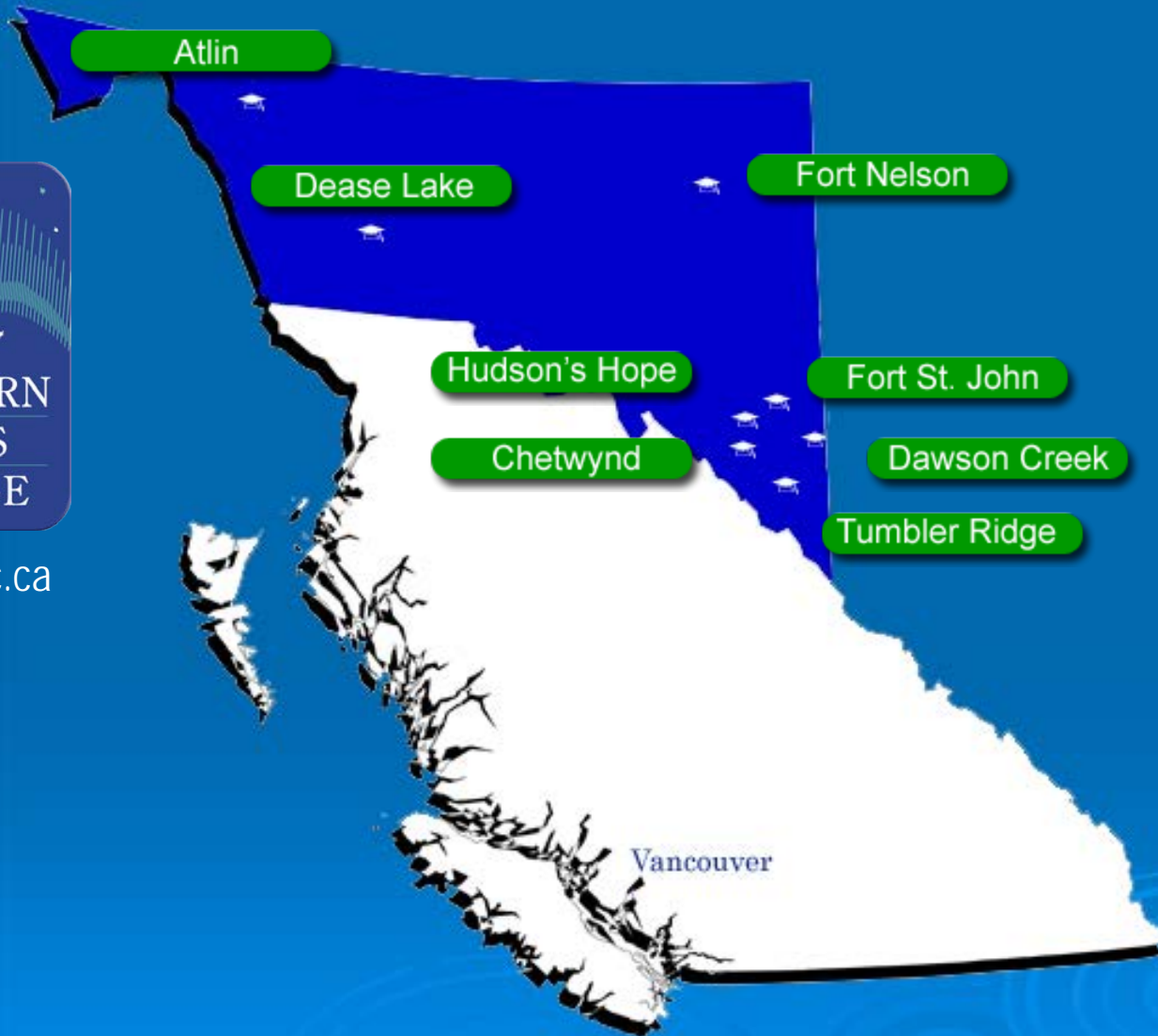


Did you know that 1 in 3 BC businesses and industries indicate right now that they find the right skills to meet demand?

Northern Lights College Context



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The Northern BC Challenge

“(Job growth in the Northeast will be primarily in) Oil and gas exploration and production, logging, wood products manufacturing, agriculture, hydroelectricity generation. (At a projected rate of 11%, the Northeast region is predicted to) have BC’s highest annual growth in demand for workers over the next 10 years.”

*(Jobs Plan, BC Ministry of Jobs, Tourism and Innovation
<http://www.bcjobsplan.ca/northeast/>, August 2012)*

**So how do
we address
these
challenges?**



Image source: <http://www.google.ca/imgres?>
(Search word Challenge)

**What we
need is a
shift in
our way of
thinking!**



From skills training and advanced education as an **EXPENSE...**

to skills training and advanced education as an **INVESTMENT!!**

College and Institute Leadership

Funders

Communities

Employers and Industry

Students

From **COMPETITION...**

to **COLLABORATION and
PARTNERSHIP...**

to **SYNERGY!!**

From **SERVING** students,
communities and industry...

to **WORKING WITH**
students, communities and
industry on shared challenges
and common goals.

Northern Opportunities: A Model of the *Power* of Partnerships!



Partnership between industry, government and educators in Northeastern BC.

First meeting initiated by Duke Energy (Spectra) in 2001.
Mission to develop strong, vibrant northeastern BC communities where young people have access to seamless pathways to career success.

Northern Postsecondary Council (NPSC)

- Northwest Community College (NWCC)
- Northern Lights College (NLC)
- College of New Caledonia (CNC)
- University of Northern British Columbia (UNBC)
- Ministry of Advanced Education, Innovation and Technology (AEIT)

Northeast Regional Workforce Table

Platform for educators, industry, employers, First Nations, local chambers of commerce, economic development organizations, local governments, labour, employment service providers and others to come together to plan how best to align training programs to meet regional needs.



Organizations represented on the NE RWT Task Force

- Shell Canada
- Spectra Energy
- BC Chamber of Commerce
- Encana
- BC Hydro
- Treaty 8
- NENAS
- Métis Nation British Columbia
- Fort Nelson Chamber of Commerce
- Northern Lights College
- School District #60
- Northern Opportunities
- ENFORM BC
- Northern Rockies Regional Municipality
- Petroleum HR Council of Canada
- District of Chetwynd
- Peace River Regional District
- District of Tumbler Ridge
- Employment Connections – Work BC Employment Services Centre
- South Peace Economic Development Commission
- City of Dawson Creek
- Community Futures
- ITA
- University of Northern British Columbia

BC Centre of Training Excellence in Oil & Gas



Oil & Gas



BC Centre of Training Excellence in Oil & Gas

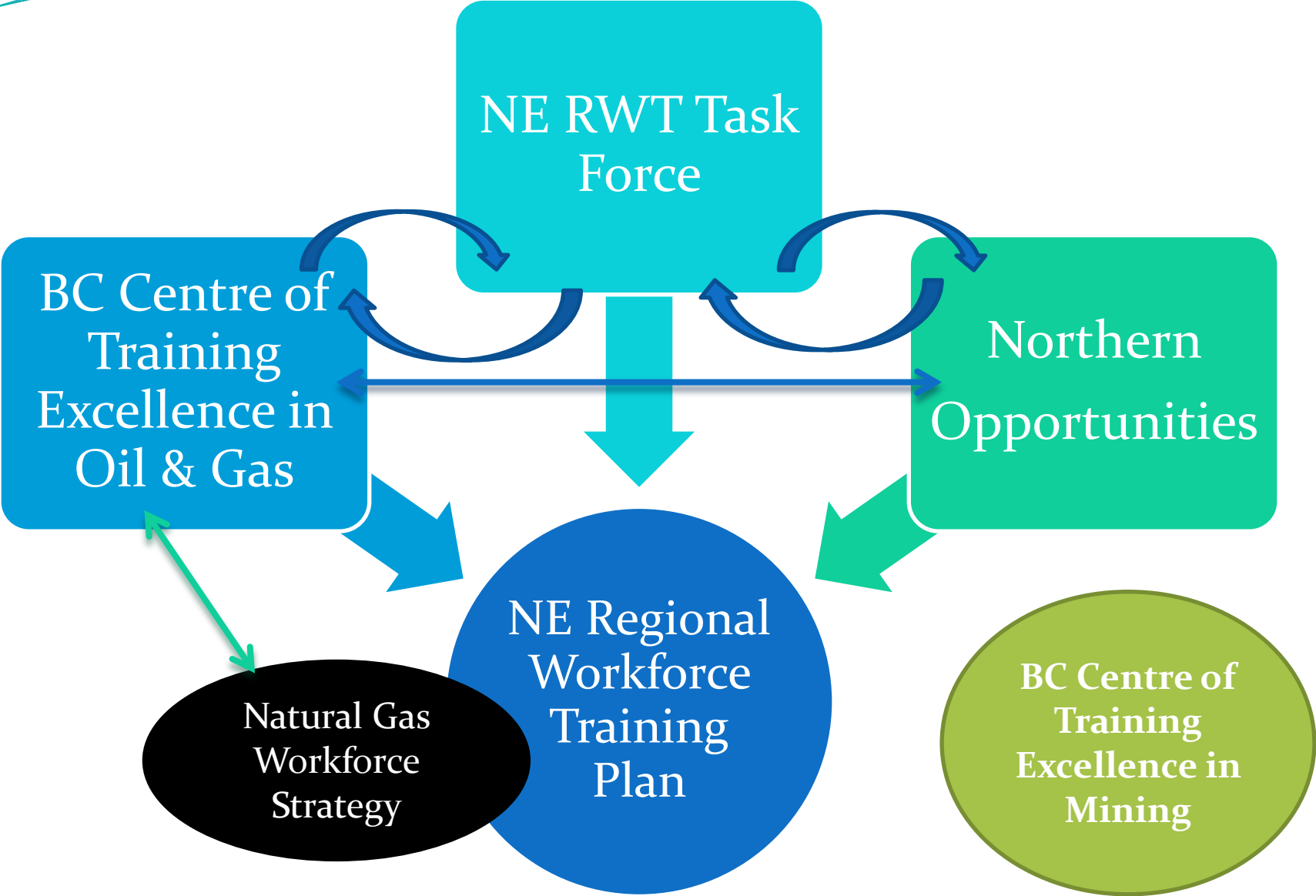
Strategic alliance of oil and gas industry representatives, educational providers, Aboriginal human resource agencies, workforce development researchers and research agencies and institutions.

Aims to facilitate cross-jurisdictional collaborations aimed at building the capacity and improving the responsiveness of the postsecondary education system to address oil and gas education and training needs in the province of British Columbia.

NLC Changing lives... Energizing Communities



Success through local focus... and local engagement... and provincial and interprovincial networks!



NE RWT Task Force

BC Centre of Training Excellence in Oil & Gas

Northern Opportunities

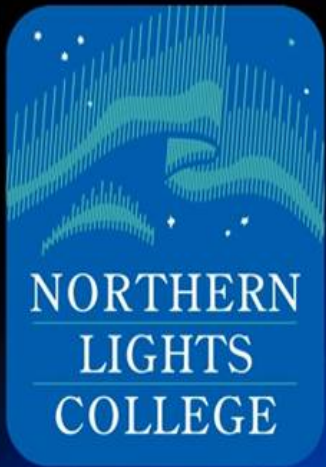
NE Regional Workforce Training Plan

Natural Gas Workforce Strategy

BC Centre of Training Excellence in Mining

Workers with advanced skills and education are the 21st century's most critical resource.

Canada's colleges and institutes are uniquely positioned, both geographically and contextually, to be part of the local, regional and national solution to the challenges ahead.



B.C.'s Energy College™

Thank you!

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